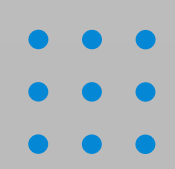
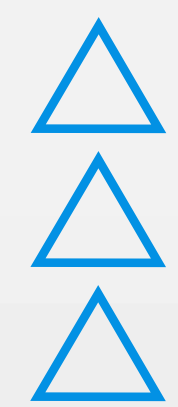




# 2nd International Conference on Leadership, Culture, and Talent Management

 25-27 July 2025

 Copenhagen, Denmark



 [www.lctconf.org](http://www.lctconf.org)

 [info@lctconf.org](mailto:info@lctconf.org)

# Conference Abstract Book

The abstracts of the presentations can be found in the online conference Abstract Book.

All abstracts will be available in the abstract book starting from the inaugural day of the Conference. Visit the following link to access the abstracts or scan the QR code:

<https://www.dpublication.com/proceeding/2nd-ictconf>



## Keynote Speakers

Oral & virtual



### **Dr. Vasudev Das**

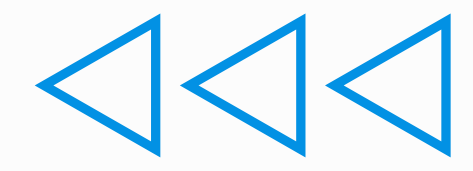
Chairperson, Long Island Justice Initiative, Lindenhurst, New York; ISKCON Vaishnava Mentor. Maryland, USA



### **Prof. Dr. Pedro B. Agua**

CINAV, Portuguese Naval Academy, Military University Institute, 2810-001 Almada, Portugal

# Conference Venue

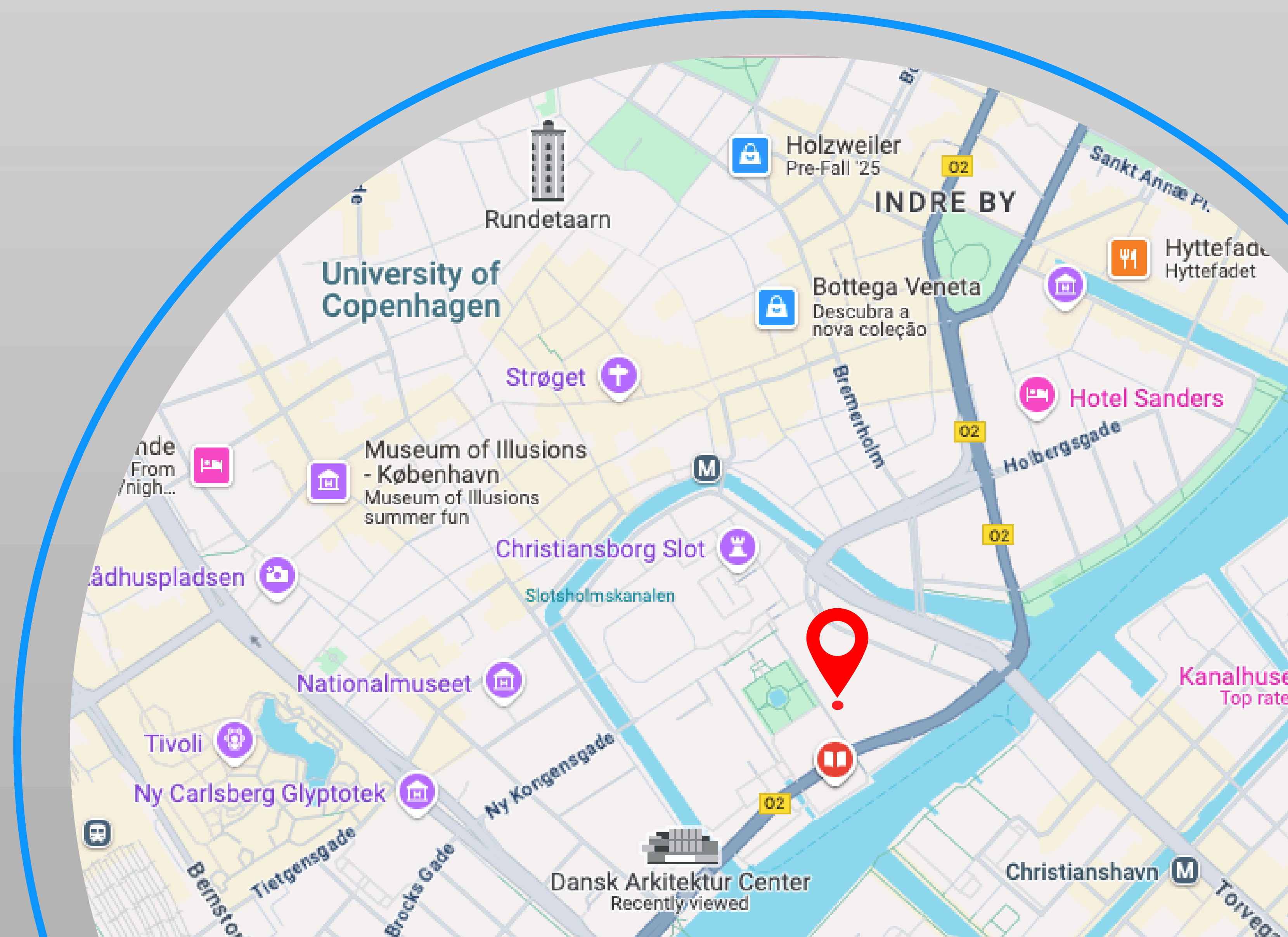


## The Royal Library



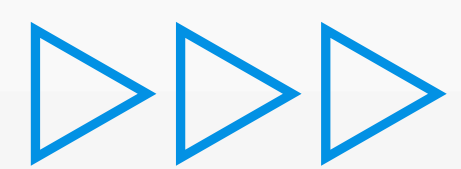
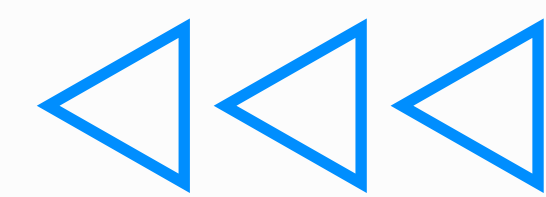
Address:

Søren Kierkegaards Plads 1 1221 Copenhagen K



# 1st Day

## Hybrid Checkin information



25 July 2025

11:00 – 11:30

### REGISTRATION & WELCOME

We are excited to welcome you to the much-awaited Oral Session at the **LCTCONF** conference, featuring distinguished speakers from various fields who will present their knowledge and perspectives on a range of topics. Conference check-in will be available in **Room B** from **11:00** to **11:30**, **Copenhagen, Denmark** local time | **Welcome coffee**

### Leadership and Talent Management in Evolving Work Environments

11:30 – 12:00

#### *Keynote Speaker : Dr. Vasudev Das-USA*

Leading Change in a Multigenerational Corporation.

12:00 – 12:15

#### **Naomi Asia – The United Kingdom**

Talent Exceptionality And Retention Management In A Developing Market: An Evaluation Of The Nigerian Public Health Sector

12:15 – 12:30

#### **Julie Dowsett – Ireland**

Design and Delivery of a Professional Development Qualification for Postdoctoral Researchers

12:30 – 12:45

#### **Devashree Amogh Vaidya – India**

Managers' Leadership Styles and the role of Contextual Factors in the Workplace in the Indian IT Sector: A Qualitative Study

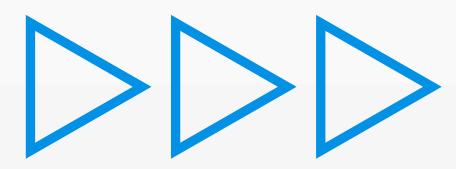
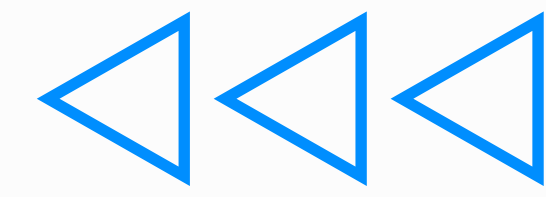
12:45 – 13:00

#### **Alankar Karpe – India**

Performance and Competence: Understanding, Strategies, and Next Steps

# 1st Day

## Oral Checkin information



25 July 2025

13:00 – 13:15

### Siddharth Kakkad – India

Blueprints from the Edge: Leadership Lessons from the Sectors That Shape Our World

13:15 – 13:30

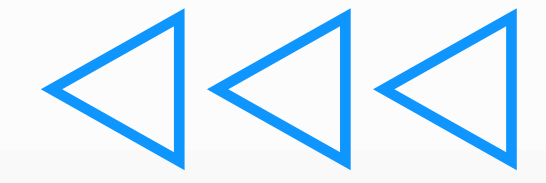
### Discussion & insights

13:30 – 14:30

### Closing & Lunch time

# 2nd Day

## Walking City Tour Information



### Meeting point:

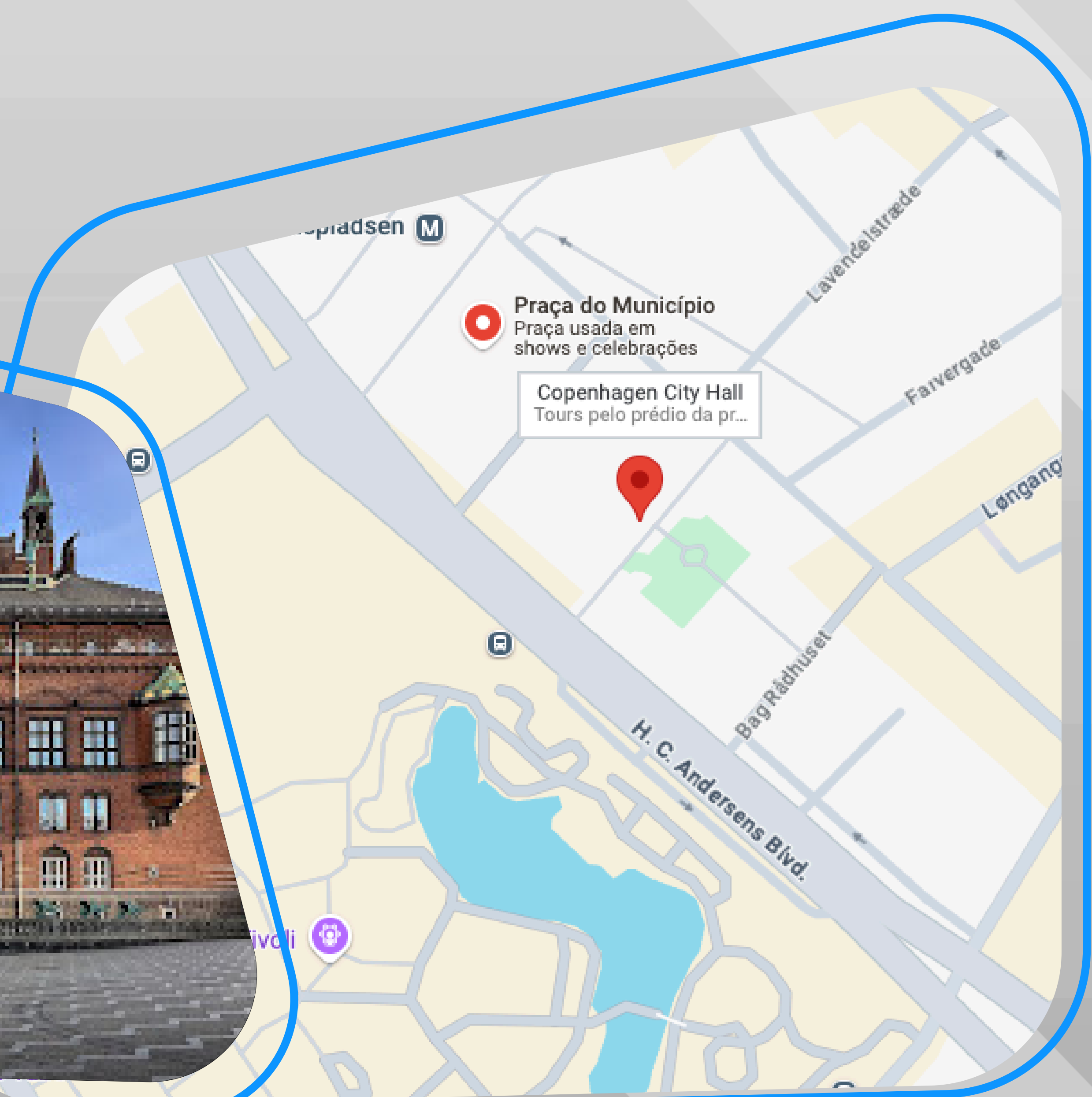
City hall in Radhuspladsen Square

**Tour Date:** 26 July, 2025

**Tour Time:** 10:00 AM

## Address:

 City hall in Radhuspladsen Square



# 2nd Day

## Walking City Tour Information



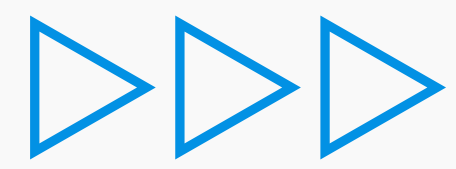
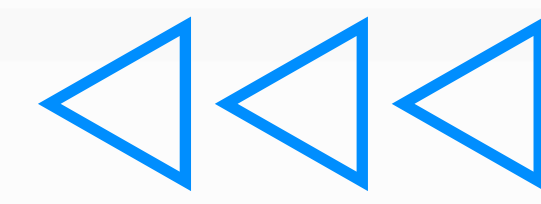
### Overview of your Copenhagen tour:

Discover Hidden Stories of Old Copenhagen Join me on a walking tour through historic Copenhagen, filled with wild tales, local gossip, and quirky stories of the city's famous—and infamous—figures. We'll explore royal landmarks like Amalienborg and Christiansborg, stroll through charming streets and gardens, and uncover secrets behind icons like the Little Mermaid and the Round Tower. To finish, we'll relax with a cold Carlsberg at Denmark's oldest pub, Hviids Vinstue.

### Your Copenhagen tour itinerary:

-Start: King's New Square (Kongens Nytorv) Introduction and meeting point  
Walk through the colorful Nyhavn harbor Harbor Highlights, Visit The Little Mermaid Pass by Amalienborg Palace  
- Residence of the royal family.  
Stop at the Gefion Fountain. Inner City Exploration: Head back into the city.  
Visit the Round Tower  
- enjoy a panoramic view over Copenhagen Historic City Center, Stroll through charming, narrow streets, stop at the peaceful Old Library Garden  
Visit Christiansborg Palace  
- former royal residence, now home to the Danish Parliament.  
Final Stop: Hviids Vinstue.  
End the tour at Denmark's oldest pub, back at King's New Square.  
Enjoy a cold beer and the historic atmosphere

# 3rd Day Virtual Session



27 July 2025

12:00 – 12:15

## SIGN-IN & WELCOME

We are thrilled to welcome all participants to **LCTCONF**! We are delighted to offer a one-of-a-kind virtual experience, featuring a variety of sessions, engaging discussions, and valuable networking opportunities for those joining us from the comfort of their homes. Check-in will be available from **12:00** to **12:15, Greenwich time.**

12:15 – 12:45

### Keynote Speaker: Prof. Dr. Pedro B. Agua-Portugal

The Downside of Board's Diversity.

12:45 – 13:00

### Le Kuang- Thailand

Digital Transformation and Job Satisfaction of Lecturers Influencing Work Performance in Private Universities in Chengdu City, Sichuan Province, People's Republic of China.

13:00 – 13:15

### Prof. Dr. Santiago Gutiérrez-Broncano- Spain

Digital Transformation Strategies: Impact on Business Innovation and Organizational Effectiveness.

13:15 – 13:30

### Wang Donghui- Thailand

The Impact of Organizational Management Dynamics on the Performance of Private Higher Education Institutions in Chengdu City, Sichuan Province, People's Republic of China.

13:30 – 13:40

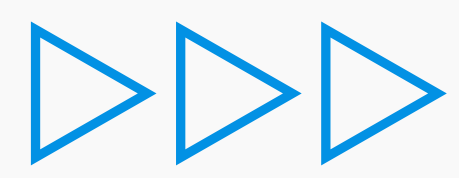
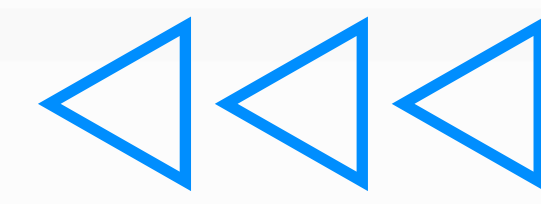
### Q & A- Break Time

13:40 – 13:55

### Kureeman Lutchmee- Mauritius

Talent Green: A Case Study of Employee Well-being in Talent Management at the Mauritius Commercial Bank (MCB) and ABSA Bank (Mauritius) Limited.

# 3rd Day Virtual Session



27 July 2025

13:55 – 14:10

## **Prof. Dr. Santiago Gutiérrez-Broncano- Spain**

Servant Leadership as a Driver of Organizational Change: The Mediating Role of Emotional Intelligence in Reducing Resistance.

14:10 – 14:25

## **Dr. Ghazi Maan Faisal- Iraq**

Sustainable Development Goals under the Role of Smart Modeling and Predictive Analysis in Measuring the Hybrid Product Cost.

14:25 – 14:40

## **Prof. Dr. Aikaterini Vassilikopoulou- Greece**

On the Parallelism between Chess and Marketing Strategies.

14:40 – 14:55

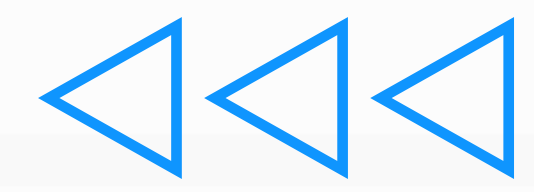
## **Karima El Balbal- Morocco**

Understanding the saffron ecosystem in Morocco: An exploratory study.

14:55 – 15:00

## **Q & A- Closing Time**

# F.A.Q. of the Conference



To give you as much information as possible, we provide you with the following frequently asked questions (FAQs) and answers.

## **Invoices or payment receipt. When will I receive my invoice/payment receipt?**

01.

We send sales receipts or invoices to customers immediately after registration, along with the payment confirmation email. These documents include an official signature and stamp. If you do not receive your sales receipt or invoice, please contact us using the email address provided in your conference program.

## **When will you give us certificates?**

02.

Listeners and Speakers will be awarded Certificates at the venue. The certificate of virtual attendees will be emailed after the conference.

## **Publication opportunities; Where and when will my paper be published?**

03.

All Abstracts will be published in the Abstract Book (link in the program). Other publishing opportunities including conference Proceedings, peer-reviewed indexed journals, etc. will be announced by our colleagues a few weeks after the conference.

## **Virtual presentations. How can we join the Virtual sessions?**

04.

We will send information to all conference participants in an email with simple and clear instructions. There is a link that will automatically connect you to the conference platform.

*Please note there is no need to join the virtual session from the conference venue. You can join us anywhere & you just need a computer and internet.*

## **How long is a conference paper presentation for in-person or virtual delegates?**

05.

In-person or virtual presenters will have 13 minutes for paper presentation, and then 2 minutes for Q&A.

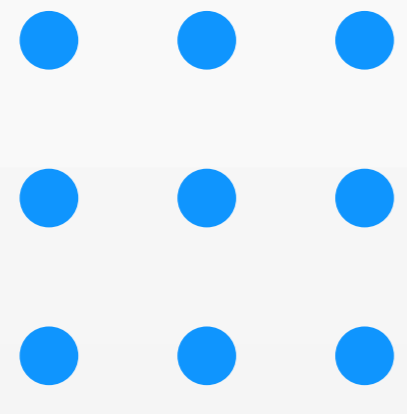
**Any other questions?**

**Or maybe you want to leave your feedback?**

We look forward to your letter by the following email:

 [www.lctconf.org](http://www.lctconf.org)

 [inesa@acavent.com](mailto:inesa@acavent.com)



**AVACAVENT**

 [www.acavent.com](http://www.acavent.com)

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